

DATA PROTECTION INFORMATION FOR APPLICANTS

OVERVIEW AND INFORMATION

Status 03/2019

With the following information we would like to give you an overview of the processing of your personal data by us and your rights under data protection law.

Who is responsible for data processing and who is the data protection officer?

Airbus Bank GmbH
Prannerstraße 8
80333 Munich
Phone: (089) 290140-0

You can reach our data protection officer at above address or at the E-mail address:
datenschutz@airbusbank.com

What categories of data do we use and where does it come from?

The categories of personal data processed include in particular your master data (such as first name, surname, name affixes and nationality), contact data (such as private address, (mobile) telephone number, e-mail address) as well as the data of the entire application procedure (cover letter, certificates, questionnaires, interviews, qualifications and previous activities). If you have voluntarily provided special categories of personal data (such as health data, religious affiliation, degree of disability) in the application letter or in the course of the application procedure, processing will only take place if you have given your consent.

Your personal data is usually collected directly from you as part of the recruitment process.

Who gets your data?

Within our company, only those persons and bodies (e.g. specialist department, works council, representatives of severely disabled persons) receive your personal data which they require for the hiring decision and to fulfil our contractual and legal obligations.

In addition, we may also transfer your personal data to other recipients outside the company if this is necessary to establish the employment relationship.

How long will my data be stored?

We will delete your personal data after the application process is completed. This does not apply if legal regulations oppose the deletion or if further storage is necessary for the purpose of providing evidence or if you have consented to longer storage.

Are you obliged to provide your data?

If you do not provide us with the necessary personal data required for the application process and the assessment of suitability, we will not be able to carry out the application process and to make a decision on the establishment of an employment relationship.

For what purposes and on what legal basis are the data processed?

We process your personal data in compliance with the provisions of the EU Data Protection Regulation (DS-GVO; GDPR), the Federal Data Protection Act (BDSG) and all other relevant laws (e.g. BetrVG, AGG, etc.).

The primary purpose of data processing is to carry out and manage the application procedure and to assess the suitability for the position in question. As a result, your applicant data must be processed in order to be able to decide whether to establish an employment relationship. The primary legal basis for this is Art. 6 para. 1 lit. b) DS-GVO in conjunction with § 26 para. 1 BDSG.

The processing of special categories of personal data is based on your consent in accordance with Art. 9 para. 2 a) DS-GVO in conjunction with § 26 para. 2 BDSG.

Your application data will always be treated confidentially. Should we wish to process your personal data for a purpose not mentioned above, we will inform you of this in advance.

What data protection rights can you as a data subject make valid?

You can request information about your personal data stored at the above address. In addition, you can demand the correction or deletion of your data under certain circumstances. You may also have the right to limit the processing of your data and the right to receive the data you have provided in a structured, common and machine-readable format. You also have the right to complain to a data protection supervisory authority. The data protection supervisory authority responsible for us is

**Bayerisches Landesamt für
Datenschutzaufsicht
Promenade 27
91522 Ansbach
www.lda.bayern.de**

Alternatively, you can also contact the data protection officer responsible for you.
E-mail address: datenschutz@airbusbank.com

Right of objection

If we process your data to protect legitimate interests, you can object to this processing for reasons arising from your particular situation. We will then no longer process your personal data unless we can prove compelling reasons for processing worthy of protection that outweigh your interests, rights and freedoms or the processing serves to assert, exercise or defend legal claims.